

## About NaBFID

*National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an extremely crucial role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.*

*NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and to help with the national agenda, inviting applications for role of **“Vice President - Strategic Development & Partnerships (Environmental, Social & Governance)”**.*

## Job Profile

S/he will be responsible for developing ESG policies at NaBFID, integrating ESG considerations into decision making processes and operational frameworks and monitoring ESG standards & trends in the industry. In addition, s/he will be leading and mentoring analysts/senior analysts and aid in building internal capacity related to ESG matters for NaBFID.

<b>Job Title</b>	<b>Vice President – Strategic Development &amp; Partnerships (ESG)</b>	<b>Grade</b>	VP
<b>Department</b>	Corporate Strategy & Partnerships	<b>Reporting To</b>	Head - Corporate Strategy & Partnerships
<b>Location</b>	Mumbai	<b>Team</b>	Senior Analyst, Analyst
<b>Age</b>	55 years and below (As on date of advertisement)		

## Primary Job Duties/Responsibilities

The key job duties/responsibilities are enumerated below:

- Develop responsible financing and ESG policies at NaBFID, including to develop new policies for identifying, managing, and monitoring ESG risks.
- Build new ESG initiatives and to get ESG priorities embedded in NaBFID’s business objectives, policies, and product development.
- Preparation and review of E&S policy, E&S Management System (ESMS), ESG Due Diligence for NaBFID, including, Integration of E&S Policy and ESMS in Credit Appraisal and Monitoring System.

- In-depth knowledge of key sustainability issues, ESG international standards/principles and best practices and their relevance to the banking sector.
- Providing ESG related intelligence, advisory and guidance to clients and help in meeting NaBFID's ESG aspirations and ambitions.
- Review and monitor on ESG standards and trends and preparation of ESG analysis for internal and external stakeholders.
- Assess, Evaluate and Assist in the preparation and review of ESG-related disclosures included in NaBFID's non-financial ESG reporting.
- Be a part of committees and work cross-functionally with relevant teams, with responsibility for oversight of ESG-related disclosures and reporting including BRSR disclosures.
- Leading, mentoring and assisting the teams in analysing ESG data, evaluating its quality and performance.
- Having relevant experience and knowledge with regards to regulatory and statutory compliance required for the implementation of ESG Frameworks for capital raising and risk management.
- Assist in Climate Finance risk assessment, scenario analysis, stress testing and preparation of models.
- Assist in formulating constructs for assessing portfolio emissions.
- Deep understanding and knowledge of corporate strategy, ecosystems, working knowledge in ESG, sustainable finance, climate risk and related matters

#### **Professional Experience**

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- Minimum 12 years of experience in financial sector / consultancy firm /Corporate Sector. The candidate should have minimum 3 years of experience in consulting firm/ESG/ESG Ratings/Sustainability role.
- Working knowledge of Infrastructure sectors with ESG policy and Framework background or relevant experience will be preferred
- Ability to exercise business judgment, to communicate persuasive conclusions and insights, and to build relationships
- Strong analytical and problem-solving skills, with the ability to apply ESG metrics and frameworks to investment decisions
- Ability to liaise with senior leadership to drive consensus.
- Ability to work in cross functional teams
- Good written and verbal communication, ability to communicate complex ESG issues clearly and effectively
- Ability to prioritize and multi-task.
- Proactive thinking with strong commitment to sustainability and social impact

## Educational Qualifications

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CA / MBA / Master's degree in sustainability, environmental science, environmental engineering and development or equivalent education qualifications

Preferred: GARP SCR, CFA ESG or any other ESG related certification

## Term

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Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

## Remuneration

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Remuneration will be offered based on qualification, experience, suitability, last drawn salary, and market benchmark and shall not be a limiting factor for suitable candidates.

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Interested candidates (Indian Citizens) may send their CVs in the format provided (including a passport sized photograph) via email to [recruitment@nabfid.org](mailto:recruitment@nabfid.org). **The subject line should STRICTLY be "APPLICATION FOR THE POST OF <Job Code>".**

All applications will be held in strict confidence and should be received on or before 06 August 2024 by 06:00 pm IST.

*Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.*