

About NaBFID

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an extremely crucial role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and to help with the national agenda, inviting applications for role of "Chief Legal Officer".

Job Profile

S/he will be responsible for overall Legal advice and services to run the operations in line with the charter, Rules, Statutes, Laws and regulations. The incumbent will also assist in the design of operations, drafting and negotiation of legal agreements for those operations and facilitate responsive action to emerging circumstances during implementation of operations.

Job Title	Chief Legal Officer	Grade	VP
Department	Legal	Reporting To	DMD - Chief Financial Officer
Location	Mumbai	Team	To be built
Age	55 years and below (As on date of advertisement)		

Primary Job Duties/Responsibilities

The key job duties/responsibilities are enumerated below:

- Provide NaBFID with the legal advice and services to run the operations in line with the charter, rules, statutes, laws, and regulations
- Provide sound legal advice along with the legal team to the bank on wide range of legal matters, including corporate issues, business models, mergers & acquisitions, lending activities, resource raising, employment issues etc. to minimize the legal risk for the Bank
- Lead the legal team to formulate a legal opinion, concerning matters involving national legislation, national law, or related matter, for which the need to carry out in-depth legal studies or to standardize the legal understanding of the institution is identified. Such will be binding on the other functional units of NaBFID
- Providing direction to the bank and the legal team with respect to the changing regulatory policy framework and business requirements
- Assist in all facets of litigations, including pre-disputes. Supervise legal work in-house, whenever possible
- Keeping the business objectives and processes aligned with the changing statutory regulatory framework

- Protect interest of the bank before various courts, tribunals, arbitrators, regulators, law
 enforcement agencies & statutory bodies which will include appearing before the courts / tribunal
 / authorities on behalf of NaBFID; filing of petitions, appeals, reply, written statements and
 affidavits in legal proceedings on behalf of the NaBFID; and, if needed, engage advocates/ senior
 advocate, senior counsel, to represent NaBFID in courts / tribunals / authorities etc
- Act as CPIO under the RTI Act
- Act as nodal officer for all the law enforcement agencies including CBI, ED, DRI, SFIO, Cyber Crime Cells, EOW, SEBI etc.
- Assist various verticals in contract management
- Develop the legal resolution strategy for large critical exposures in coordination with relevant business heads and engaging with legal counsels and other stakeholders
- Providing the services to different businesses on matters such as drafting of contracts & legal documents and spearheading negotiation of confidentiality agreements
- Manage a diverse set of internal and external stakeholders, and engaging with various department heads on strategic initiatives and special projects
- Ensure the lending and resource raising activities are compliant to the defined statues and regulations
- Provide proactive resolution of potential escalations of legal matters that could result in violations of laws/rules
- Ensure up-to-date documentation of manuals and process notes governing business activities to comply with applicable laws, rules, and regulations
- Empanel advocates, solicitors, legal firms, monitor their performance, carry out annual reviews of so empaneled advocates, solicitors, legal firms
- Any other assignment as may be assigned by the Bank from time to time

Professional Experience

- Minimum 15 years of relevant experience; of which 3 years as practicing advocate; and 5 years experience as a law officer handling corporate / project finance related matters
- Good understanding of legal framework operating in the BFSI domain
- Ability to independently exercise judgement and stature to interact with varied internal and external stakeholders
- Strong business, technical and analytical acumen
- Ability to work in cross functional teams
- Experience in building and leading teams
- Ability to identify and work on complex legal issues
- Exceptionally good skills in the legal negotiation
- Outstanding presentation, communication, interpersonal and partner management skills essential to lead legal function for the Bank

Educational Qualifications

Bachelor's / Master's in law from a recognized University / Institution in India

Term

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

Remuneration

Remuneration will be offered based on qualification, experience, suitability, last drawn salary, and market benchmark and shall not be a limiting factor for suitable candidates.

Interested candidates (Indian Citizens) may send their CVs (including a passport sized photograph) via email to recruitment@nabfid.org. The subject line should STRICTLY be "APPLICATION FOR THE POST OF < Job Code>".

All applications will be held in strict confidence and should be received on or before 18-July-2023 by 06:00 pm IST.

Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.