

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an extremely crucial role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and is inviting applications for the following positions in the grade of Vice President:

A) Role details and Eligibility Criteria:

Sr. No	Job Code	Position	Vacancy	Education Qualification	Minimum Experience & Max. Age as on date of advertisement	Job Purpose
1	NABFID/VP/001	Vice President – Lending & Project Finance	3	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CFA, ICWA, PRM, MBA Finance or equivalent	Minimum 15 years of experience in the financial sector; of which 5 years should be in Corporate Credit Appraisals and Project Finance Lending Age: 55 years and below (As on date of advertisement)	Responsible for carrying out mobilisation of new clients / business, processing of Proposals with proper due diligence and credit analysis and obtaining approvals there on. Achieving the business targets under various parameters. He/she will also be responsible for updating sector trends and research reports for impact on portfolio, follow-up with clients for documentation and compliance with conditions, coordinating with various other agencies / lenders, maintaining asset quality, etc. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/001.pdf

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2	NABFID/VP/002	Vice President – Syndication	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, ICWA, CFA, MBA Finance or equivalent	Minimum 15 years of experience in the financial sector; of which 5 years should be in syndication related business Age: 55 years and below (As on date of advertisement)	Responsible for managing the process of syndicating various credit facilities including investments, conducting a review of the structure, borrower expectation, relationship management, liaison with various other participants, documentation aspects, etc. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/002.pdf
3	NABFID/VP/003	Vice President – Credit Operations	2	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CFA, ICWA, PRM, MBA Finance or equivalent	Minimum 15 years of experience in the financial sector; of which 5 years should be in the field of credit operations. Age: 55 years and below (As on date of advertisement)	Responsible for blend of credit operations and business systems that will be responsible for designing, implementing, operating and continuously improving the back-office systems and processes, accounting, documentation, loan administration, monitoring and sanction compliance, regulatory reporting, collections and supporting Business in line with NaBFID policies and procedures. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/003.pdf

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4	NABFID/VP/004	Vice President – Enterprise Risk Management	1	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: Certification in Financial Risk Management from Global Association of Risk Professionals (GARP) OR Professional Risk Management Certification from PRIMA Institute	Minimum 15 years of experience in financial sector; of which 5 years should be in risk management function Age: 55 years and below (As on date of advertisement)	Responsible for design and implementation of Enterprise Risk Management Framework (ERMF), Risk Appetite Framework (RAF) and the Internal Capital Adequacy Assessment Process (ICAAP). S/he will also be responsible for design and implementation of stress testing framework, conducting such stress tests quarterly and implementation of Basel advanced approaches and credit risk portfolio analytics. S/he will also look after the estimation/calculation of probability of default and loss given default for various portfolios, estimation of expected loss and building relevant models under IFRS 9, model risk and model validation for expected loss models and periodic reporting of risk positions to the Board/Board level Committees. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/004.pdf
5	NABFID/VP/005	Vice President – Market, Liquidity and Interest Rate Risk	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: Certification in Financial Risk Management from Global Association	Minimum 15 years of experience in financial sector; of which 5 years should be in risk management functions; of which 2 years should be in market, liquidity and interest rate risk management and ALM functions	Responsible for management and oversight of all the market, liquidity, and interest rate risk management functions of NaBFID. S/he will build appropriate mechanisms to measure risk, provide advice and structure risk mitigation primarily into the treasury operations

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				of Risk Professionals (GARP) OR Professional Risk Management Certification from PRIMA Institute	Age: 55 years and below (As on date of advertisement)	and ALM functions at NaBFID. S/he will also be responsible for internal risk weighted capital calculations, conduct of stress testing, scenario analysis and developing market, liquidity and interest rate section in ICAAP. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/005.pdf
6	NABFID/VP/006	<i>Vice President – Credit Risk & Policy</i>	1	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA, MBA Finance or equivalent	Minimum 15 years of experience in financial sector including credit rating experience; of which 5 years of should be in credit risk and policy Age: 55 years and below (As on date of advertisement)	Responsible for the overall Credit Risk Management and control of all proposals (during their entire life cycle) of the Institution. S/he would also be responsible for formulating credit policies and processes within the overall risk management framework, conducting independent assessment of the credit risk of the loan proposals, validating, and finalizing the credit rating for necessary approvals. The incumbent would be a part of an independent validation unit to augment the credit decisioning of the Institution. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/006.pdf

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7	NABFID/VP/007	Vice President – Credit Monitoring	1	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA, MBA Finance or equivalent	Minimum 15 years of experience in financial sector; of which 5 years should be in credit monitoring / stressed asset monitoring / experience of establishing EWS monitoring mechanism Age: 55 years and below (As on date of advertisement)	Responsible for all proposals post sanction stage to ensure that all necessary stipulated conditions are complied with and to review the credit behavior of all portfolio accounts (throughout their life cycle), under the Institution's Credit Monitoring framework. He/she would undertake periodic reviews of all accounts including various tools such as early warning signals to constantly monitor the health of the portfolio. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/007.pdf
8	NABFID/VP/008	Vice President – Strategic Development & Partnerships	2	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA, MBA Finance or equivalent	Minimum 15 years of experience in financial sector / consultancy firm /relevant industry experience; of which 5 years should be in Corporate Strategy / Business Strategy / Business Process Re-Engineering/ Partnerships Age: 55 years and below (As on date of advertisement)	Responsible for providing leadership, strategy, planning, and guidance for the comprehensive efforts and day-to-day management for all development-related program. In addition, s/he will be responsible for instituting processes and technology that enhance the manner in which NaBFID identifies, onboards, and manages strategic relationships to generate substantial revenue and demand. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/008.pdf

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9	NABFID/VP/009	Head - Treasury	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, CFA, MBA Finance or equivalent	Minimum 15 years of experience financial sector, of which 5 years should be in treasury functions managing roles such as investment desk / asset liability management, back office, forex & derivatives market Age: 55 years and below (As on date of advertisement)	Responsible for enhancing NaBFID's profitability by managing the funds efficiently and effectively and would design and implement suitable trading and liquidity management plans in line with the statutes and regulations. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/009.pdf
10	NABFID/VP/010	Vice President – Treasury – Back Office	1	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA, CFA, PRM, MBA Finance or equivalent	Minimum 15 years of experience in financial sector; of which 5 years should be in Treasury function of a Bank / Financial institution / leading institution, managing investment desk or back-office desks like settlements, reconciliation valuation Age: 55 years and below (As on date of advertisement)	Responsible for settlement & accounting of all treasury trades, reconciliation and balancing of books, valuation of securities and ensure timely submission of regulatory statements, audit & MIS. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/010.pdf
11	NABFID/VP/011	Vice President-Resource Raising	1	Graduate / Postgraduate in any discipline from a recognized University / Institution. Preferred: CA, MBA Finance or equivalent	Minimum 15 years of experience in financial sector, of which at 5 years should be in developing fund-raising strategy and institutional resources mobilization Age: 55 years and below (As on date of advertisement)	Responsible to develop and implement NaBFID's resource mobilization strategy in line with the objective of creating a robust balance sheet which can support large scale infrastructure projects. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/011.pdf

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12	NABFID/VP/012	Vice President – Accounts	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: CA, ICWA, MBA Finance or equivalent	Minimum 15 years of experience in financial sector, of which 5 years should be in accounts and taxation. Age: 55 years and below (As on date of advertisement)	Responsible for developing and implementing NaBFID's accounting and taxation policies, budgetary controls, preparation of financial statements, and compliance to tax guidelines and statutes. <i>For detailed role description visit</i> https://nabfid.org/uploads/files/careers/NABFID/VP/012.pdf
13	NABFID/VP/013	Vice President – Human Resources	1	Graduate / Postgraduate in any discipline from a recognized University / Institution Preferred: Postgraduate with specialization in Human Resources / Industrial Relations or equivalent	Minimum 15 years of experience in financial sector; of which minimum 5 years should be in core HR functions Age: 55 years and below (As on date of advertisement)	Responsible to create, execute and operationalize the HR vision of NaBFID. The key areas would be managing and applying performance management, recruitment and selection, compensation and benefits, learning and development, employee relations, and other HR operations in line with NaBFID's growth goals and business plan. <i>For detailed role description visit</i> https://nabfid.org/uploads/files/careers/NABFID/VP/013.pdf

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14	NABFID/VP/014	Vice President – Legal	1	Bachelor's / Master's in law from a recognized University / Institution in India	Minimum 15 years of relevant experience; of which 3 years as practicing advocate; and 5 years experience as a law officer handling corporate / project finance related matters Age: 55 years and below (As on date of advertisement)	Responsible for overall Legal advice and services to run the operations in line with the charter, Rules, Statutes, Laws and regulations. The incumbent will also assist in the design of operations, drafting and negotiation of legal agreements for those operations and facilitate responsive action to emerging circumstances during implementation of operations. <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/014.pdf</i>
15	NABFID/VP/015	Chief Information Security Officer	1	Engineering Graduate / post-Graduate in related field such as Computer Science, IT, Electronics and Communications or a Cyber Security related field or MCA or equivalent qualification from recognized University/ Institution. Preferred: Certified Information Systems Security Professional (CISSP) / Certified Information Security Manager (CISM)/ Certified Chief Information Security Officer (CCISO) / Certified Information	Minimum 15 years of experience in financial sector; of which 10 years of experience involving Banking - IT related areas / projects involving IT Policy and Planning / Financial Networks and Applications / Financial Information Systems / Cyber Security Technologies / Payment Technologies Age: 55 years and below (As on date of advertisement)	Responsible for developing and implementing an information security program, which includes procedures and policies designed to protect enterprise communications, systems, and assets from both internal and external threats. He/she is also responsible for responding to data breaches and other security incidents. <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/015.pdf</i>

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				Systems Auditor (CISA)		
16	NABFID/VP/016	Chief Economist	1	Master's degree in economics with specialization in monetary economics or Econometrics or mathematical economics or equivalent from a recognized University / Institution Preferred: PhD in Economics / Banking / Finance / Statistics / Mathematics	Minimum 15 years of relevant experience of working as Economist in a Commercial Bank / Financial Institution or other reputed Corporate / Rating Agencies / Organizations or Teaching Experience in Economics in a college / University. Age: 55 years and below (As on date of advertisement)	Responsible for providing overall economic, financial, and socio-economic development issues and have extensive experience in multiple areas including economics, finance, statistics, fiscal and economic management. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/016.pdf
17	NABFID/VP/017	Vice President – Administration	1	Graduate /Postgraduate in any discipline from a recognized University / Institution	Minimum 15 years of experience in General Office Administration / Infrastructure Management/ Facilities Management / Vendor Management; of which 5 years should be working in a similar role at a large corporate Age: 55 years and below (As on date of advertisement)	Responsible for NaBFID's physical infrastructure and administrative offices are fully functional along with office security, facilities management, and procurement for smooth functioning of the organization. For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/017.pdf
18	NABFID/VP/018	Vice President – Project Management & Business Support	2	Graduate / Postgraduate or equivalent qualification from a recognized Institution/University.	Minimum 15 years of relevant experience in financial sector, of which 5 years in Project Management / Application Maintenance/ Business Support & Development.	Responsible for managing a cluster of technology platforms, would continuously evaluate technology solutions, and induct cutting edge technology stack to drive business excellence at NaBFID. The incumbent will work along with the Head of Information

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				Preferred: Graduate / Postgraduate in business information technology / Cloud Computing/ data science / business systems engineering / computer networking and hardware / computer science /computer software development from a recognized University / Institution.	Age: 55 years and below (As on date of advertisement)	Technology (IT) in creating a one of its kind digital infrastructure lending organization by leveraging digital & data capabilities and induct new age technologies for developing a platform approach to the operating model. The incumbent would continuously look for digitizing opportunities and build intelligent automation workflows in the core banking processes by way of deploying scalable, modular, low cost and well governed technology platforms. <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/018.pdf</i>
19	NABFID/VP/019	Vice President-IT (Technology Support)	1	Graduate / Postgraduate in any discipline from a recognized University/ Institution. Preferred: Graduate / Postgraduate in business information technology / data science / business systems engineering / computer networking and hardware / computer science /computer software development from a recognized	Minimum 15 years of relevant experience in financial sector of which 5 years should be in the field of cloud infrastructure and should have strong knowledge of SaaS, IaaS, cloud infrastructure, data governance, data warehouse, data lake and data lake-house to support related queries Age: 55 years and below (As on date of advertisement)	Responsible for providing technical support in all aspects of the organization which includes installing and configuring computer systems, diagnosing hardware and software faults and solve technical and application problems. He/she will seek to establish a unique infrastructure lending organization by utilizing digital and data capabilities and incorporating cutting-edge technology to create an operating model that is platform-based. <i>For detailed role description visit https://nabfid.org/uploads/files/careers/NABFID/VP/019.pdf</i>

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				University / Institution		

B) Location of Position(s)

Mumbai-for all positions (except VP-Lending & Project Finance)

Mumbai, New Delhi- VP Lending & Project Finance

C) Compensation

Remuneration will be offered based on qualification, experience, suitability, last drawn salary and market benchmark and shall not be a limiting factor for suitable candidates.

D) Nature of Engagement

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

E) Selection Process

The applications received from the candidates will be screened and shortlisted on the basis of eligibility and relevant experience. The requisite number of shortlisted candidates will be called for interview for final selection. The final selection will be made on the basis of eligibility, experience, qualification and performance during Personal Interview. Shortlisted candidates may undergo psychometric tests and/or assessment centre and/or any other selection method as deemed suitable by NaBFID, in addition to personal interview. The personal interview will be conducted by a committee constituted for this purpose. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.

F) General Instructions

- The selected candidate will be required to sign an employment contract.
- Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date and also ensure that the particulars furnished by him/her are correct in all respects.
- Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank.

- iv) Candidates will have to appear for the Interview/Selection Process at their own expense.
- v) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered.
- vi) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
- vii) In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that s/he has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated without notice.
- viii) Decisions of the bank in all matters regarding eligibility, conduct of interviews, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
- ix) **Intimations, wherever required will be sent by email only to the email ID and mobile number provided in the application form.** Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank.
- x) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xi) At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves the right to deny the engagement depending upon such disclosures and/or independent verification.
- xii) NaBFID reserves the right to amend, rescind or re-advertise the above positions at any time without assigning any reasons.
- xiii) Candidates are advised to keep a close watch on the authorized Bank's website www.nabfid.org/careers for latest updates.

G) How to Apply

Candidates should visit the link against each job position for detailed description. Interested candidates (Indian Citizens) may send their CVs (including a passport sized photograph) via email to recruitment@nabfid.org. **The subject line should STRICTLY be "APPLICATION FOR THE POST OF <Job Code>"**.

All applications will be held in strict confidence and should be received on or before 18-July-2023 by 06:00 pm IST. Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

H) Call Letter for Interview

Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. No hard copy of interview letter will be shared.

Mumbai: 27-June-2023

Executive Vice President (HR)