

About NaBFID

National Bank for Financing Infrastructure and Development (NaBFID) has been set up under an Act of Parliament (NaBFID Act, 2021), as the principal entity for infrastructure financing in the country. The entity is regulated and supervised as an All-India Financial Institution (AIFI) by the Reserve Bank of India (RBI). NaBFID is poised to play an extremely crucial role in supporting infrastructure funding by driving the development of innovative financing instruments and development of bond and derivatives markets and promoting best practices in financing and data-driven risk management.

NaBFID is looking to hire a strong leadership team, committed to the cause for which NaBFID is set up and to help with the national agenda, inviting applications for role of “**Head – Finance**”.

Job Profile

NaBFID is looking to onboard a **Senior Finance Professional** who can ensure that stewardship for the finance function is in good hands.

S/he will be responsible for **the fiscal health of the organization**. S/he will work towards planning, implementation, managing and running of all the finance activities of NaBFID, including business planning, budgeting, forecasting and negotiations.

As a **key member of the leadership team**, the role holder will be expected to build a strong finance team that provides seamless functional support to the business at NaBFID.

Job Title	Head – Finance	Grade	EVP
Department	Accounts	Reporting To	DMD - Chief Financial Officer
Location	Mumbai	Team	VPs/Sr Analyst/Analyst
Age	55 years and below (As on date of advertisement)		

Primary Job Duties/Responsibilities

Financial Control

- Formulate the accounting policy of NaBFID, maintaining the internal accounts and reporting of financial results through various statements of accounts.
- Work with other departments within the bank to develop risk management strategies and ensure that the bank is protected against potential financial losses.
- Flag operational/market risk to the finances and develop strategies to counter / mitigate the same.
- Ensure compliance with financial regulations and standards.

- Evaluate and payment of tax obligations, collecting delinquent taxes, and filing tax returns. Compile and present detailed tax audit reports.
- Completely hands on with Annual Statutory and Tax Audits and Finalization of Reports.

Financial Planning

- Work closely with the top management and other members of the leadership team to develop and implement financial strategies that align with the organization's overall goals and objectives.
- Develop and manage the budget for the organization, including forecasting future financial performance and identifying areas for cost savings.
- Oversee the policy work relating to budget, including consolidation of budget for the bank, notes to Board, sanction of additional budget, review, and amendment of expenditure rules.
- Oversee the budget process, collect inputs, and compare NaBFID's actual performance vis-à-vis the budget estimates.
- Prepare the policy and broad guidelines regarding Business Continuity Planning (BCP) and liaise with Risk Monitoring Department to frame strategies for BCP.
- Make decisions regarding allocation of financial resources and ensuring that the organization uses its resources effectively.
- Ensure prudent management of the Bank's cash flow and associated financial risk exposures.
- Work with senior management in setting annual financial goals and targets for organization.

Investor Relations

- Accurate and timely statutory reporting of financial information of NaBFID.
- Communicate NaBFID's expected and actual financial performance to relevant stakeholders.

Others

- Ensure finance & accounts team is equipped with ethical & talented people.
- Review all formal finance related procedures, processes, and administration, recommending improvements to the systems in place and managing systems going forward.
- Ensure strict compliance to regulatory norms.
- Conduct of business in alignment with the vision, values, and policies.
- Any other work assigned from time to time

Professional Experience

- Minimum 20 years of experience in financial sector; of which, 10 years' experience should be in RBI regulated entity; of which 5 years should be at senior management level.
- Must be able to think strategically and develop long-term financial plans that align with bank's overall business goals.
- Strong understanding of financial principles is a must.
- Experience in resource raising, treasury & bond markets will be an added advantage.
- Good knowledge of Indian accounting, taxation, and statutory laws.

- Proven experience of being able to contribute beyond numbers in managing the organization's growth & prosperity.
- Ability to establish and maintain effective working relationships with other department heads and governmental officials especially regulators.
- Structured approach to planning and project management.
- Self-motivated and action and result oriented.
- Stakeholder relationship management skills – able to influence and manage the expectations of senior executives and others.

Educational Qualifications

Chartered Accountant

Preferred: FRM Certification and / or CFA

Term

Contractual Engagement will be for a minimum of 3 years to maximum of 5 years, which may be renewed for additional term at the discretion of NaBFID.

Remuneration

Remuneration will be offered based on qualification, experience, suitability, last drawn salary, and market benchmark and shall not be a limiting factor for suitable candidates.

Interested candidates (Indian Citizens) may send their CVs (including a passport sized photograph) via email to recruitment@nabfid.org. **The subject line should STRICTLY be "APPLICATION FOR THE POST OF <Job Code>".**

All applications will be held in strict confidence and should be received by 6:00 pm IST on **31-12-2024**.

Selection will be solely at the discretion of NaBFID's Selection Committee, and their decision will be final.